

## Payment Processes for ASC referees

**Created by Chris Carlsmith, ASC Referee Director, on 9/4/2024**

*Note: The following information is about payment to referees for games that they officiated. For information about reimbursement for annual registration/certification expenses for Grassroots referees, please see a different document, "Reimbursement Policy for ASC referees, rev. 6/12/2024."*

### IN-TOWN REFEREES (Ages 12-13, or 7<sup>th</sup>-8<sup>th</sup> graders)

- Rate is \$25 per game.
- Game Reports must be submitted in US Officials for each game completed. Payment will not be made if the Game Report is missing or incomplete.
- Payment issued at mid-season and at end of season, for each fall/spring season.
- Payment issued by Dean Carman, Treasurer, Arlington Soccer Club, based upon data pulled from US Officials by Paul Athanasiadis, ASC Referee Assignor, for the number of games worked in that season or pay period.
- In-Town referees are only paid by check, mailed to their home address. (No direct deposit, no PayPal).
- Checks are addressed directly to referees (not to parents).

### GRASSROOTS REFEREES (BAYS) (Ages 14+, certified annually by Mass Ref/USSF)

- Rate varies from \$35-\$85, depending upon the age group and the referee role. See <https://bays.org/content/referee-payment-information>.
- Referees must have created a BAYS Referee Account in their own name: see <https://bays.org/content/referee-application-create-referee-account> for instructions.
- Referees must also complete some financial paperwork for BAYS. See <https://bays.org/content/referee-required-pay-forms>.
- Game Reports must be submitted in BAYS for each game completed. Payment will not be made if the Game Report is missing or incomplete. Game Reports must be submitted by Nov. 30 (Fall season) or June 30 (Spring season).
- Note that referees must have ACCEPTED the game in BAYS in order to file a game report for that game.
- Payment issued after Week 3, Week 6, week 9, and shortly after the end of each season (typically November 30 and June 30, respectively).

- Payment is issued directly from BAYS to referees via ACH (electronic transfer). BAYS does not send paper checks. An email message will come from [cdr@yardi.com](mailto:cdr@yardi.com), with the subject line of "ACH Payment-SX Business." For details, see <https://bays.org/content/referee-payment-information>.

#### Grassroots referees for Club/Tournament games

- Rates vary.
- Referees must complete Direct Deposit information in US Officials under "My Account". As of Sept. 2024, US Officials is run by 3 Step Sports, which partners with Tipalti to process payments for referees. See the FAQ at US Officials.